

## Board of Trustees-November 10, 2009

**Present:** Jim Fox, Lynn Sprick, Joanne Sigler, Dee Smith, Richard Sparks, Virgil Hochgraber, Joan Drummond, Chuck Grace, Ken Phillips, Joyce Kuhl, Pastor Ivan, and Elizabeth Arrowsmith financial secretary

**Absent:** Ken Bigelow, Shirley Rhodes

**Call to Order:** Jim Fox

**Opening Prayer:** Pastor Ivan

**Investments:** At the recommendation of Jakay Steckler, close the Ubert Allen CD for now and put into the Ubert Allen Money Market in the hopes that interest rates will rise. Will revisit the interest rates monthly. The principal of the money market is 15,000 and that will remain once a new CD is re-opened. M-Virgil, 2nd-Chuck, Carried

**Approval of Unpaid Bills:** M-Lynn, 2nd-Chuck, Carried

**Approval of Minutes:** M-Lynn, 2nd-Joyce, Carried

**Requisitions:** Pay 1,000 for Niemann General Contracting and 2023.15 for Awerkamp machine from the Holiday Drive Account. These are unexpected expenses that were incurred during the concrete work on 7th street. This will go before the congregation. M-Lynn, 2nd-Virgil, Carried. Approve remaining requisitions: M-Dee, 2nd-Sparky, Carried

### Committee Reports:

- *Audit-N/R*
- *Finance*-Chuck passed on the appreciation expressed by members for the new concrete on 7th street. The salary for the Assistant Stewardship Secretary needs to be added back in. She will once again become an hourly employee. M-Chuck, 2nd-Ken Phillips, Carried  
Someone at the budget meeting asked why the nursery workers didn't receive the .20 raise that other employees received. Ivan explained that according to the job description, that is a minimum wage position, not an hourly position and minimum wage is actually 7.50 at this time. If the received an increase, the job description for nursery attendant would need to be changed. Leave as is. M-Virgil, 2nd-Joyce, Carried with 1 abstention.
- *Legacy-N/R*
- *Transportation*-Russ Hess emailed a request from the transportation committee to sell the 1990 van. Rarely used and then mostly by the Boy Scouts. Matt Smith has agreed to the sale of the van. It is 346.00/year to insure and there are inspection and license expenses as well. It is also in need of a complete air conditioning overhaul which would be around 800.00. Transportation committee is suggesting an asking price of 1500 which is slightly higher than the average trade in price of this van. Motion to sell van and use the money for repairs to other vehicles: Lynn, 2nd-Chuck, Carried. Will go before the congregation.
- *Stewardship-N/R*
- *Personnel*-Closed session after regular meeting

- **Music**-No response on the chapel organ. Caroling to homebound shut-ins in December. Will be an organ concert by Russ Wilson in December.
- **House**-5 snow removal bids received. Very lengthy discussion followed. Ken Phillips will clarify several questions that the trustees have with each person that bid and then do a phone poll to the board with his recommendation not to exceed \$130.00 per push.

**Old Business:** Ken Phillips & Ivan tagged items & Sunday School classes tagged items as well. All will be moved on November 19 to the Fellowship Hall. Need helpers that can lift and move.

**New Business :** Ivan presented a 5-year plan for projects & improvements. The board supports this for the growth of the church and will present to the congregation as such. M-Chuck, 2nd-Virgil, Carried Employees are currently bonded for 10,000 each. Should probably be raised to 100,000. Elizabeth will call Winters to see how much this would be per employee.

Regular meeting was adjourned at 8:27 and the board went into closed session for personnel issues.

Pastor Ivan closed the meeting in prayer.

Minutes submitted by: Elizabeth Arrowsmith, Financial Secretary